

ARE THERE PLANS FOR YOUR SCHOOL TO BECOME AN ACADEMY?

What it could mean for you

If you work in a school, this could mean:

- Your employment would transfer from your current employer to an academy trust.
- The academy trust would have the freedom to break away from local and national agreements that set your pay, terms and conditions.
- The academy trust would have the freedom to bring in new staff on worse pay and conditions.
- Management could extend the school day and break away from the National Curriculum.

UNISON ON YOUR SIDE

UNISON will support campaigns to defend schools that don't want to become academies. However, UNISON is also committed to representing staff who work in academies.

UNISON is *the* union for school support staff. We have a great deal of experience negotiating with academy management – at national and local levels – in the best interests of our members.

UNISON can help to

- negotiate with your employer to defend your job, pay, terms and conditions.
- represent you individually and as a group with your employer.
- work with your MP, local councillors, parents and local community groups to campaign against a hostile takeover by an academy trust.

If you're not already in UNISON, now is the time to join us so we can help you to support your school, your jobs and your terms and conditions.

Three simple ways to join UNISON today and get essential cover wherever you work



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form