

# Durham Local Government UNISON Bulletin

05 April 2017



## Schools Edition

We are now able to provide some additional information regarding our progress in negotiations with Durham County Council.

As previously reported, a significant amount of time has been spent on ensuring that job descriptions more adequately reflect the roles and responsibility of Teaching Assistants, and our UNISON Teaching Assistant representatives have been instrumental in providing input.

These Job Descriptions feed into a Job Record Document, which is evaluated in order to determine the grade. The evaluation process will soon be completed and a new grading structure created.

The next stage will be for individual discussions to take place around moving Teaching Assistants across onto the new grading structure. UNISON will be attending all of these meetings to ensure the process is completed in an inclusive and fair manner.

**The grading alone is part of an overall package that will need to include hours and weeks worked in order to resolve the dispute. Nevertheless, at this point having new job descriptions and a new grading structure represents demonstrable progress.**

As we have previously stated, no package will be agreed by UNISON without a consultative ballot of our members.

**UNISON cluster meetings will once again be held after Easter half term in order to discuss any questions or concerns you may have. An additional bulletin will be circulated this week with further details.**

The branch office is open:


Monday to Friday

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