

Durham Local Government UNISON Bulletin

18 May 2017



Schools Edition

As previously communicated, assimilation meetings are being held in every school with Head Teachers, HR and UNISON between now and the end of May in order to align the proposed new grading structure.

We appreciate that you may be feeling anxious about these meetings, but as there are elements of the assimilation that are being tested, it is not the right time to share this information.

We would like to take this opportunity to reiterate that this process is to understand the potential future job descriptions and how they align to your current grade; it is not to be used an opportunity to seek to downgrade staff.

UNISON is attending to ensure any issues are picked up in a consistent manner, and there have been anomalies that have arisen during this process that we need to work through and feed into the review with the Council.

Negotiations around the full package are continuing, and this includes hours and weeks. We need all the information to be completed so we can see the full overall new package, which will be offered to you.

We would like to reassure you that nothing will be implemented without a ballot of our UNISON Teaching Assistants, and we thank you for your patience during this crucial stage.

The branch office is open:

Monday to Friday

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