

Durham Local Government UNISON Bulletin

22 September 2017

Schools Edition Update for TA's

UNISON and your Teaching Assistant reps have been working tirelessly to win the best deal for all Durham TAs. This has of course been a long and difficult process, but we believe that the council have now made their final offer – and the strongest possible through negotiations.

Thanks to your dedication, your campaigning and your action, we've won a significantly better deal for all Durham TAs:

- Stopping the Council from dismissing you on 31st December 2016.
- Achieving a full review of the teaching assistant roles and involved UNISON teaching assistants at every step of the process to deliver new job descriptions.
- Developing a new grading structure which more fully reflects the roles that you carry out, which has resulted in approximately 87% of UNISON members receiving an increase in their grade.
- Securing flexibility around additional hours to capture, contractually, the hours you are working and negotiated an additional week as part of your contract.
- And for those who stand to lose pay - ensuring no loss in pay for two years from implementation.

And now we've won even more concessions from the council, including:

- The establishment of a 'Teaching Assistant Career Progression Board' – with TA representation – with a priority to find solutions to eliminate any pay losses.
- Specific written guidance for Head Teachers regarding short-term cover of classes.



The branch office is open:


Monday to Friday

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Thinking of joining, contact us in the branch or you can join on line at www.joinunison.org

- Further clarification regarding how additional hours would be captured in schools.
- No implementation until January 2018.

We're now visiting every school to talk to you about this offer. It is really important that you attend your school meeting so you can hear first hand the detail, where you will have every opportunity to ask further questions of UNISON.

Durham UNISON
Working for you